



**EMPOWERING TRIBAL
GOVERNMENTS
*WITH TAILORED
FINANCIAL POLICY &
PROCEDURES
DEVELOPMENT
SERVICES***

Financial Policy and Procedures
Development Services

HOW FSA-AG CAN HELP

In the complex landscape of financial management, having **robust policies and procedures** is essential for ensuring **transparency, accountability, and fiscal responsibility**.

Our team specializes in providing **comprehensive support to Tribal Governments**, assisting in the **development and enhancement of financial policies and procedures** tailored to your unique needs.

Prioritizing Policy Work

“It is important to regularly review and update policies and procedures to reflect current practices and regulations. *However, policy work is not an enticing area to work on.*”

– Misty Seneca, Chehalis Tribe

- **Problem 1**

Garnering participation from busy departments and leadership

- **Problem 2**

Committing sufficient time, competing with other demands and full workloads

- **Problem 3**

Creating a format and process for reviewing and updating regularly

Policy & Procedure Development Assistance

Our team works closely with finance staff, administration staff, and department staff to review, comment, and assist in the development of policies and procedures.



Review

Step 1



Comment

Step 2



Develop

Step 3

CLIENT SIDE

Chehalis Tribe

"It's been a real pleasure to work with Tribal Administrative Services (TAS) team. The team kept things organized with a live agenda and timelines. It was vital to obtain input from all perspectives (finance team, legal, other departments, and leadership) and TAS ensured their perspectives were considered.

One important point to make is that TAS never told the Tribe how or what should be done. **They listened to the Tribe's goals and priorities and let that drive the direction of the work performed."**

- Step 1** Facilitate work sessions and policy drafting
- Step 2** Identify opportunities for networking and resourcing
- Step 3** Lead trainings and answer questions

TRIBAL ADMINISTRATIVE SERVICES

**Helping tribes
turn their vision
into reality**

At FSA Advisory Group, our team of professionals brings together a wealth of experience in tribal administration and finance to deliver tailored solutions that meet the unique needs of tribal communities. We are dedicated to providing specialized services designed to empower tribes, enhance financial management practices, and promote sustainable growth and development.

TRIBAL ADMINISTRATIVE SERVICES

Meet the Team



JUSTIN LEPCIER

Director,
Tribal Administrative Services
*Tribe: Menominee Indian Tribe
of Wisconsin*



ELIZABETH HARRIS

Relationship Manager,
Tribal Administrative Services
Tribe: Catawba Nation



DAVID LOCKHART

Relationship Manager,
Tribal Administrative Services
*Tribe: Sault Ste. Marie Tribe of
Chippewa Indians*



DR. SABRINA RENTERIA

Relationship Manager,
Tribal Administrative Services
Tribe: Bishop Paiute Tribe



SANOAH LAROCQUE

Grants Financial Analyst
*Tribe: Turtle Mountain Band of
Chippewa Indians*



STEPHANIE PRINCE

Grants Financial Analyst



JENNA WILLIAMS

Grants Financial Analyst
*Tribe: Mandan, Hidatsa, and
Arikara Nation*



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